

Glenn Jefferson

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OBJECTIVE: To lead in the implementation of Lean principles for profitable growth and continuous improvement with Six Sigma tools to achieve world class performance.

EDUCATION:

Master's in Business Administration

University of Redlands, CA emphasis in Global Business June 2011

Bachelor's Science Degree in Business and Management

University of Redlands CA June 1997 3.8 GPA

Green Belt certified from Cal State Fullerton

QUALIFICATIONS

- Certified in lean management. Lean Implementer for single piece flow EMS Consulting
- Successfully managed 75+ employees in a dynamic aerospace industry
- Green Belt certified from Cal State Fullerton
- Assisted facilities management utilized OEE KPI
- Implemented Kanban system independent of MRP
- Certified Internal Auditor ISO 9001 Desimone Quality International
- Greater than 10 years of experience managing production operations
- Successfully managed Continuous Improvement projects
- NPI management experience through product life cycle.
- CPIM

EXPERIENCE:

Esterline Power Systems-Leach International, Buena Park, CA

June 2001 to 4/4/14

Operations Project Manager / Supply Chain Analyst (July 2012-Present)

- Established standard work for managers, leads, and operators.
- Managed Kaizen events that reduced overhead and direct labor costs by 25% while achieving better than 98% on time delivery.
- Applied DMAIC process to increase Inventory accuracy to greater than 98% accuracy.
- Utilized Value Stream Mapping to identify areas of improvement.
- Lead a team that worked with accounting to 5S assets no longer in service. This led to a \$500,000 decrease in tax exposure.
- Utilize experience from production planning in ERP system integration
- Lead the implementation of a project to increase inventory accuracy stockroom through WIP. New process to save \$300,000 a year over year.
- Ensure proper billing practices and proper documentation of materials, labor, is assigned to job orders to eliminate variances and increase revenue accuracy.
- Meet or exceed budgetary shipment goal of acceptable product \$5mil. plus

Manufacturing Manager (July 2008-July 2012)

- Core team member responsible for the implementation of a multi-million dollar Enterprise Resource Planning (ERP) in two countries.
- Implemented product flow that reduced overtime costs by \$100,000 a year.
- Eliminated \$120,000 per year in document management costs through the implementation of a paperless document retrieval system.
- Successfully managed production operations in the NPI (new product integration process) for several programs. Meeting or exceeding customer requirements.

- Successfully controlled labor manufacturing costs through the implementation of lean initiatives and a 5S program. The results increased velocity.
- Lead a team that designed a pre-packaging system for finished product which drastically reduced scrap cost by 10% from damaged product.
- Using Six Sigma tools, coordinated accurate communications with all functional organizations in both the U.S. and Mexico.
- Perform performance management; construct yearly objectives document employee progress through the year with feedback to align with company's goals and objectives. Construct performance improvement plans.
- Established SOPs, Work Instructions

Manufacturing Supervisor (June 2001-June 2008)

- Facilitated a team that achieved a 15-20% increase in product yields. This was done by developing teams with leads and engineers to communicate build issues to Mexico facility during product transition. This led to increased capacity, increased on time delivery, and customer satisfaction.
- Supervised 100+ Union employees involving within the guidelines and spirit of the current contract.
- Assisted in the construction of the yearly union contract representing company interests.
- Lead a team that designed a pre-packaging system for finished product which drastically reduced scrap cost by 10% from damaged product.
- Using Six Sigma tools, coordinated accurate communications with all functional departments: engineering, quality and production to maintain product integrity during transition.

Perkin Elmer Optoelectronics, Azusa, CA

August 2000-June 2001

Manufacturing Manager

- In a Dell manufacturing model, managed production supervisors & expeditors; Responsible for meeting customer schedules.
- Hire and counsel employees (25+)

Vision Ease Lens, Azusa, CA

August 1999-June 2000

Manufacturing Supervisor

- Lead a team that contributed to 15-20% increase in product yields. In addition I decreased changeover times with implementation of Lean Manufacturing techniques, SMEAD, thus increasing company profits.
- Initiated 5s to manufacturing to help establish consistency in manufacturing practices.
- Managed subordinates, temporaries, and full time staff (100+); also managed product flow priorities.

Leach International, Buena Park, CA

June 1997-August 1999

Production Planner

- Senior Manufacturing Planner / Master Scheduler / Production Activity Controller
- Significantly contributed to achieving **40% increase** of on time acceptable product shipments from 55% to 95%.
- Control inventory levels through scheduling using MRP-II & JIT techniques.
- Established min- max levels for kanban implementation.
- Lead a team that worked with engineering to reduce wasteful movement of materials and job orders by flattening the bills of material.
- The creations of phantom bills and interline supermarkets created a production replenishment system that increased velocity and inventory turns from 4-7 turns.

- Prioritized bottlenecks and monitored output with the production supervisor. Lead a team that reduced inventory on hand and WIP by \$200,000 by monitoring and updating system of yield improvements.

Kal Kan Pet Foods, Vernon, CA

July 1988-June 1997

Production Technician

Recommended and implemented process improvement. Utilized daily Statistical Process Control (SPC) applied to a fully integrated process flow facility, analyzed SPC data, and developed process flow adjustment recommendations to production and quality assurance management for optimizing production rate and product quality. As a production technician I ran various equipment seamers, hydrostatic cooker (**FDA certified**), and packaging equipment.

INTERESTS:

- Fishing, hiking and home improvements
- West Covina Youth Soccer Coach and volunteer leader with Boy Scouts of America.
Eagle Scout
- *Board member of Bobby Salcedo Memorial scholarship*